



TEXO TALK

MAY 2022

TEXO FOUNDATION

Supporting our local communities all year round

TEXO is committed to giving back. Establishing the TEXO Foundation has allowed us to support a range of community, charity, and individual causes, helping us to integrate into the societies where we work and help out the causes that are close to our hearts.

Supporting local talent

We now sponsor three young and talented boxers – Dean Sutherland from Aberdeen, Tommy Hodgson from Blyth, and our most recent partnership is with Sheffield's first female boxer, Bree Wright. Our sponsorship has enabled Dean to become a full-time professional boxer, and he is now able to pursue his ambitions. We are delighted to be part of these talented athlete's journeys.

Supporting Local Communities and Grass-Roots Sport

It's important to us that we support the communities close to the four locations that TEXO are based, which sport is typically at the heart of. Such examples of this are sponsorship of:

- The under 11s girls football team at Westdyke Community Club, which are based in Westhill close to our Aberdeen headquarters

- The Paul Lawrie Foundation, a grass roots golf development programme based in Aberdeen
- Witham Cricket Club, which is close to where TEXO Survey & Inspection is based
- Blyth Spartans A.F.C, a football club at the heart of the community in Northumberland where TEXO Port Services operates a growing facility at the Port of Blyth

You will be able to read more about these partnerships throughout this month's TEXOTalk.

Another partnership that we are immensely proud of is our shirt sponsorship of Aberdeen FC. Starting from the 2022/2023 season, TEXO will be the official sponsor of both the Club and Youth Academy. We are excited for the future of Aberdeen FC and kicking off the new season!

As well as a commitment to local sport, we are also supporters of The Archie Foundation, a charity that supports children and their families when they face difficult health situations. We have helped the charity to raise money towards better facilities for families within hospitals and other healthcare settings, and we are continuing to work with them as they maintain their campaign to raise two million pounds for their cause.



Under 11s girls football team at Westdyke Community Club

Paul Lawrie Foundation Sponsorship

TEXO is thrilled to announce a new sponsorship of the Paul Lawrie Foundation (PLF), a leading grass roots golf development programme based in Aberdeen, which was launched in 2001, two years after Paul Lawrie famously won the 1999 Open at Carnoustie.

PLF supports grass roots initiatives in making golf friendly, welcoming and accessible to children from all backgrounds, helping them to learn about and enjoy the many benefits of the sport. In addition, the Foundation supports the development of up-and-coming and talented young golfers as they make their way in the sport.



TEXO is really excited about this partnership with the Paul Lawrie Foundation, it's very important to us as a business to support our local communities. It would be great to see someone who started out their golf with the Foundation winning on tour, or ultimately, winning a Major championship."

Chris Smith
TEXO Group Managing Director

With guidance from Paul and the Foundation team of PGA Professionals, juniors receive the benefit of their wisdom to help improve their game but also a wider appreciation of the sport and the etiquette that governs it. From April to October, PLF host competitions at clubs across Aberdeen and Aberdeenshire to give juniors in a variety of age ranges a chance to play at some of the fantastic courses the area has to offer.



It was soon after winning The 1999 Open that I began to seriously consider what I could put back into the game and came up with the Paul Lawrie Foundation. It would be the biggest thrill of my life if someone from my Foundation won on tour... or most of all won a major!"

Paul Lawrie



Undefeated Dean Sutherland moves closer to his dream of boxing at Pittodrie

Aberdeen FC fan Dean Sutherland will defend his World Boxing Council International Silver welterweight title at the Beach Ballroom on Saturday 25th June. One of the hottest rising stars in Scottish boxing, Sutherland boasts a flawless professional record of 13 wins from 13 professional fights.

23-year-old Dean has set his sights on boxing for a major title at the Pittodrie stadium next, after meeting up with Aberdeen boss Jim Goodwin at Cormack Park recently.



My dream is to fight at Pittodrie and I'm a step closer to achieving that. It was brilliant meeting Jim Goodwin and we talked a lot about boxing. I have had two dreams since I was a kid – to be a full time athlete which I am now. The other is to headline at Pittodrie on the pitch. I have achieved one and am on my way to the second."

Dean Sutherland

As a main sponsor of Dean Sutherland, TEXO would love to see Dean fulfil his dream at the Pittodrie, especially as we will be Aberdeen's shirt sponsor for the next three seasons. Good luck to Dean!

Dean's fight will be broadcast live on Fightzone on 25th June 2022.



TEXO TALK

MAY

TEXO announces sponsorship of Sheffield's first female professional boxer, Bree Wright

TEXO are pleased to announce sponsorship of Bree Wright, who celebrated with a win against Hungarian Klaudia Vigh in her professional debut at Bramall Lane last week.

26-year-old Bree has turned her life around after contemplating taking her own life last year. After eight years away from the ring and shedding more than three stone in weight, Bree became a national amateur champion, and is now tipped for a bright future in the sport.



I feel unbelievable, I just feel so proud of myself, nine months ago no one would have thought I would be here. This is just brilliant."

Bree Wright

TEXO are thrilled to join the exciting journey ahead with Bree, who also earlier this month was runner up for the Jessica Ennis-Hill Award for Sport at the Inspirational Women of Sheffield Awards 2022.



Preparations are underway for Tommy Hodgson's next fight

Tommy Hodgson is hoping to go 6-0 in Newcastle on 23rd July, after his success in his home city last time to a sellout crowd.



TEXO signs 3-year main sponsor deal with Blyth Spartans

TEXO is pleased to announce a 3-year sponsorship deal with Blyth Spartans A.F.C. TEXO will be the main club sponsor, continuing our commitment to supporting local communities.

TEXO operates a growing facility at Port of Blyth, offering increased employment opportunities in the area and is keen for the business to be at the heart of its communities and grass roots sport.



Blyth Spartans truly are the heart of the community here in Northumberland, the club has a fantastic history and a great supporter base and we are delighted to be supporting not just the local club, but grass roots football, as Blyth Spartans also has a thriving junior section for boys and girls. We're really looking forward to being part of the club's growth and success from next season."

Alan Conway

Divisional Director at TEXO Port Services

Blyth Spartans was founded in 1899 and has a fantastic history, including fielding women's teams during World War One and has a great history in the FA Cup, playing in the competition more than 50 times.



This is an exciting and significant sponsorship deal with TEXO. We are greatly appreciative to the fact that Chris and Alan not only agreed to a 3-year-deal but suggested it in the first place. This shows TEXO's commitment, not just to Blyth Spartans, but to the community as a whole. As with all football clubs, we rely on a number of revenue sources, and this level of sponsorship is so important to the running of the Club. As Main Club Sponsors, we look forward to working with TEXO, and seeing their name emblazoned on the famous Green and White shirt, and of course providing a big warm Spartans welcome on match days."

Tony Platten

Chairman Blyth Spartans



Part of our mission at TEXO is to support our local communities, it's important to us to work with a variety of community, charity and sports groups, because being in business is about supporting others and growing a positive local community around you. Sponsoring Blyth Spartans is an important part of that commitment and I'm looking forward to watching them play next season."

Chris Smith

TEXO Group Managing Director



TEXO TALK

MAY

Witham Cricket Club

Since establishing the TEXO Foundation, it's been important to us to support our local communities. Another example of this is our sponsorship of Witham Cricket Club, based in the heart of Essex.

2022 marks a huge milestone for the club, as they celebrate their 175th anniversary. Last season was a hugely successful year for Witham CC, as the club's first XI was promoted to the East Anglian Premier Cricket League after clinching the Two Counties Championship division one title, whilst their second XI team was also crowned champion of division four.

We look forward to following the club throughout this exciting season!



2022 Business Transformation Award



We are so delighted to be the recipients of the 2022 Business Transformation Award. It's a fantastic achievement, and one that every single person at TEXO has contributed towards. It's a highly competitive award and Scotland is full of innovative and hard-working engineering firms, so it is a significant accomplishment to have won. Over the past few years – and particularly during the pandemic – we have pulled together as a business to make sure we deliver

outstanding work to our clients and that we look after the wellbeing of all our teams. That, alongside our community focus, shows that with a focused approach, the best people and a positive attitude, you can do anything. We're very grateful to the judges and the competition organisers – thank you all so much for your support."

Chris Smith
TEXO Group Managing Director



TEXO TEAM PLAYER OF THE MONTH

Ryan Reid
Finance Manager



Ryan has been with TEXO now for around 18 months and in that time, he has seen quite a bit of change. He has had to learn quickly on the job with the system and many companies, and not to mention the whole working from home scenario.

There have been 2 major projects undertaken by finance in that time, of which Ryan has played a major role in the decision-making and implementation. It has always been his enthusiasm on many Teams calls with me that have helped get us through the harder times.

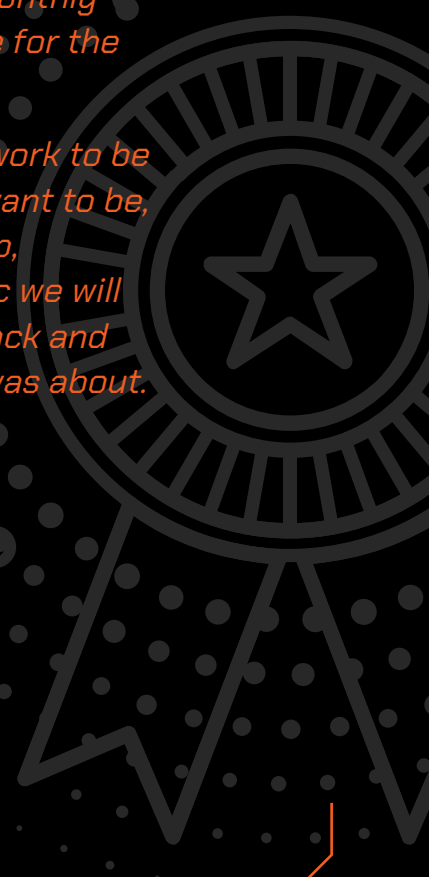
His professionalism and integrity have been nothing but exemplary during the projects, through some hard times. The amount of extra work he has put in over this period has been phenomenal.

I can safely say that we would not be in the place we are now without his work ethic and understanding of where we as a department need to be. He has the same vision as I have for the department and how we can get there.

Ryan has fully bought into the TEXO vision and shows that in his day to day work. He is not scared to get his hands dirty to meet the monthly deadlines that are in place for the monthly accounts.

There is still a little bit of work to be done to get to where we want to be, but I know with Ryan's help, enthusiasm and work ethic we will get there and then look back and wonder what all the fuss was about.

Gordon Watt
Group Finance Director





ENGINEERING
& FABRICATION



WORKSPACE
SOLUTIONS



LIVESTREAM



RECRUITMENT



ASSET
INTEGRITY



PORT
SERVICES



SURVEY &
INSPECTION
(DSI)

TEXO

TOGETHER WE ARE ONE